



December
Newsletter

December 2014

President's Message

Dear NNMHRA Members & Friends,

It's hard to believe that already we've reached the end of another year. And what an exciting time to be an HR professional! The ACA continues to be rolled out at small and midsize employers around the state, and New Mexico's economy persists in its gradual recovery.

We are putting the finishing touches on the 2015 Board of Directors. The full slate of candidates will be presented for confirmation at the holiday dinner in December. It includes some experienced board veterans, as well as a handful of enthusiastic new recruits. I would like to thank retiring Board members, Lisa Bronowicz, Shane Muth, and Hideki Nakazono.

In this season of Thanksgiving, I'd like to express my gratitude to the 2014 Board of Directors. Some of you may not know it yet, but in July, my life took a sudden and radical turn, when I fell down a mountainside while hiking in the Grand Tetons. The entire board stepped up in a most admirable way to ensure that NNMHRA business, and Legal Update in particular, came off without a hitch.

I look forward to seeing you December 9th. Happy Thanksgiving to you and yours. Gobble gobble!

Regards,

Silas

Silas Peterson
2014 NNMHRA Board President

December 9th Dinner Meeting

NNMHRA is Pleased To Present...

Member Appreciation and Holiday Event



It's hard to believe it, but it is almost that time again! Yes, it is time to celebrate YOU, our members!

We want to show our appreciation to all of you who are already members for 2015. How? Well, if you joined NNMHRA when you registered for Legal Update or since that time, your membership is good through 2015, and **your dinner is on us!** If you are a past president, you are a member, and **your dinner is on us!** If you have already renewed for 2015, your dinner is on us! If you join or renew your membership before registration closes on December 4th, **your dinner is on us!**

Yes, you read that correctly, anyone who is already on our 2015 NNMHRA roster will be treated to dinner! You will be able to choose between prime rib, salmon or a special vegetarian option. **You will need to register and let us know which meal you have chosen by noon on Thursday, December 4th.**

[Want to join or renew your membership? Click here !](#)

We encourage you to bring a friend or significant other to this special event. Back by popular demand, we will enjoy the sounds of local jazz quartet Los Primos! We will also take the time to thank our 2014 Board and welcome those who have volunteered to serve our chapter in 2015.

To learn more and to register, [click here](#) to go to the event on our website. You will find a link there for easy access to renew your membership in case you would like to do so in time for this special event. Current members who have not renewed membership will need to pay the regular

member rate for this event. If you are not a member, you are still welcome to join us, but you will need to pay the regular non-member price to attend!

Save the date and register today! **Don't forget to tell us which meal you and your guest would like- prime rib, salmon or the vegetarian option.** We look forward to seeing you and to celebrating with you.

Monthly meetings are held the second Tuesday of every month at the Hilton Hotel located at 100 Sandoval Street. Parking is offered for free to those attending meetings.

Cost: \$30 per member (Free if you have already paid for your 2015 Membership!)
\$35 per non-member
\$40 for walk-ins

Time: 5:30 p.m.

RSVP by: Noon on Thursday, December 4th

[Click Here To Pay Now!](#)

You may pay for meetings through our PayPal account using a credit card or your PayPal account. Please note that the fees PayPal charges for this service (2.9% + \$0.30) have been added to the cost.

EVEN IF YOU PAY NOW, YOU MUST STILL email Lisa Bronowicz at nnmhra@gmail.com to make your reservation.

Our reservations must be provided to the hotel by 12:00 PM on December 4th. If you have made a reservation and cancel after this time, you will be charged for dinner. No shows will also be billed for dinner.

Save The Dates!

Upcoming HR Events

January 13th - "Doing Diversity" Effectively: The Real Reasons Why, and One Secret of How - Presented by Susana Rinderle

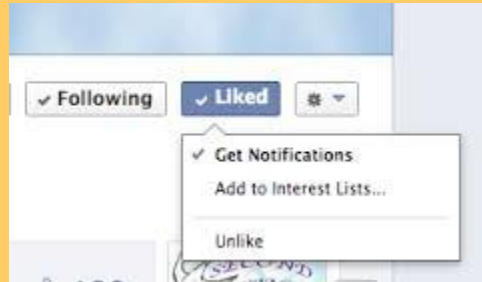
February 10th - An Evening with Santa Fe Mayor Javier M. Gonzales

February 26th - SHRM NM 2015 Employment Law & Legislative Conference

To learn more, see the [Events](#) page of our website!

Facebook Like Versus Notifications

A few people have asked why they are not seeing our Facebook posts on their timeline. We have continued to post on our page, but as many of you know, Facebook likes to make changes that change the way we see things. (Or in this case, the way we DON'T see things!) In order for you to see our posts more regularly, you need to go to our Facebook page, click the downward arrow by the Like button, and make sure that there is a check by Get Notifications. If you haven't "Liked" our page, maybe this a good time to do so! See the links in the section below to follow us on our social media sites.



"Like", "Follow" and Link up with us!

Did you know we are on Facebook, Twitter, and LinkedIn? Social media is a great way to stay connected with NNMHRA! Click on the following links to stay up to date on news and upcoming events.

Like us on **Facebook** 

Follow us on **twitter**

View our profile on **Linked in**

NNMHRA Board of Directors

2014 Board of Directors

President

Silas Peterson

Owner, The Hire Firm - silas@thehirefirm.com

Past President Linda Strauss

Owner, Strauss HR Consulting - Linda@StraussHR.com

VP Finance Sue Byrne

Human Resource Manager, Peters Corp - 4sebby@gmail.com

VP Membership

Maria Hidalgo

Human Resource Director, IAIA - mhidalgo@iaia.edu

VP Administration Lisa Bronowicz

Human Resource Director, Easter Seals El Mirador lbronowicz@aol.com

VP Professional Development/Programs Hideki Nkazono

Human Resource Coordinator, Four Seasons Resort at Encantada Hideki.Nakazono@fourseasons.com

VP Community Relations Shane Muth

Vice President, HUB International shane.muth@hubinternational.com

VP Communications Cindy Murphy

Owner, Stone Associates-HR, cindy@stoneassociates-HR.com

President's Club

- 2013 - Linda Strauss
- 2012 - Karen Mickool/Linda Abeyta
- 2011 - Karen Mickool
- 2010 - Amberleigh Rodriguez
- 2009 - Amanda Tinsley
- 2008 - Joyce Wainwright, PHR
- 2007 - Judy Ruggles, PHR
- 2006 - Jeannie Hardie, SPHR
- 2005 - Roseanne Swoboda, SPHR
- 2004 - Linda Bramlette
- 2003 - Jody DeCoursin
- 2002 - Barbra Craft, PHR
- 2001 - Mary Cassidy
- 2000 - Carol Trask, SPHR
- 1999 - Liz Kellogg, SPHR
- 1998 - Elaine Palin
- 1997 - Corliss McGinty
- 1996 - Mona Koehler
- 1995 - Diane Martinez
- 1994 - Tish Rzeszutko, SPHR
- 1993 - R. Gregory Green, SPHR, GPHR
- 1992 - Jerry J. Rael
- 1991 - Joanne Vigil-Quintana
- 1990 - Chena Tomlin
- 1989 - Molly Birely
- 1988 - Anthony L. Alarid
- 1987 - Richard L. Dickerson



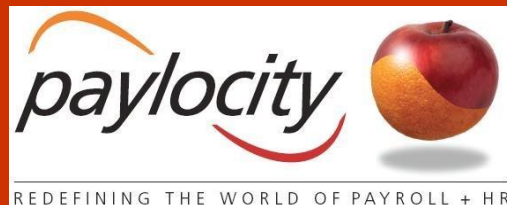
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Northern New Mexico Human Resource Association
Board of Directors

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