



December Newsletter

December 2015

President's Message

Dear HR Superfreaks,

Gobble, gobble, and Happy Thanksgiving!

Dinner is on us next month (two weeks from yesterday), with your renewed 2016 membership. Join us for a festive evening of gratitude, friendship, some networking, and a little business, too. Local jazz quartet, Los Primos, will be entertaining again, and there will be an open bar. (Adult beverages are not included.) Don't forget your +1!

In other news, President Elect Sue Byrne, has been busy recruiting and prepping her leadership team for next year. She was in Washington DC last week for the SHRM volunteer leadership conference. (If you want to travel the world and meet interesting people, maybe you should get involved with NNMHRA, too ;-)) I'm thrilled to be turning the reins over to such a talented and ambitious leader!

I'm proud of what we accomplished in 2015, and 2016 is going to be even better! Thank you for the honor and privilege of serving you as President these past two years!

Best regards,

Silas

Silas Peterson
2014-2015 NNMHRA Board President

December 8th Dinner Meeting

Holiday Celebration and Member Appreciation Dinner



Join us for our annual Holiday Celebration and Member Appreciation Dinner on Tuesday, December 8th. Once again, we want to show our appreciation to all of you who have already paid for membership for 2016. How? Well, that's easy...Dinner is FREE for anyone who is a **2016** member of NNMHRA!

If you joined when you registered for Legal Update or since that time, your membership is good through 2016, and your dinner is on us! If you are a current member and have already renewed for 2016, your dinner is on us! If you join or renew your membership before registration closes on December 3rd, your dinner is on us! (How's that for showing our appreciation?)



And now for more details of the evening...

Back by popular demand...

Enjoy the sounds of local jazz quartet Los Primos!

You say you like door prizes?

We will be giving away a super special one!

Want to help support the SHRM Foundation?

We have a few silent auction items, and we'd sure like to have more! If you have something you or your business can donate, please contact Cindy Murphy (cindy@stoneassociates.com) to let her know what you are able to donate.

We will take time to thank our 2015 Board and welcome those who have volunteered to serve our chapter in 2016. Our Holiday Celebration and Membership Appreciation event is a fun night to bring a guest or date. As usual, our dinner will be extra special, but we're not passing on the cost increase; you can bring a guest for your regular price. When you register, you will include your dinner choice - A SPECIAL VEGETARIAN OPTION, SALMON or PRIME RIB! If you are bringing a guest, be sure to include the choice for your guest as well.



PLEASE REMEMBER - We must pay for all registrants. This means, if you register and do not show or do not let us know you will not be coming by noon on Thursday, December 3rd, you will have to cover the expense of your meal, even if it would have been free. To register for this event, please [click here](#) to complete the registration form!

Want to join now or renew your membership for 2016? SHRM asks that all members complete a new membership form each year. You can [complete the form online](#) and pay for your membership online or by check. If you prefer, you can complete a [document version of the membership application](#), save it, and email it to us if you pay through PayPal or mail it with your payment. Current members can also access their current online account, review your information to confirm everything is accurate, and let us know that it is by emailing [Cindy Murphy](#). Be sure to let her know how you will pay for membership renewal (PayPal, mailed check, at the door). Payment must be received in full in order for your meal to be free.



To register and pay for this meeting, [see the event on our website](#) or [click here](#) to go directly to the Registration Form.

Save The Date!

Upcoming HR Events

January 12th - Lunch Meeting 11:30 AM - 1:00 PM - Linda Strauss will present on how employers can navigate mental illness issues in the workplace.

To learn more, watch the [Events](#) page of our website for updates!

A Message From SHRM NM

"Picture the Future, BE the Future"

Can you picture the future? Join us for the 2016 SHRM New Mexico Conference as we explore ways to "Picture the Future, BE the Future"! Are you ready to lead your organization to new levels of success, while expanding your own career? Don't miss this incredible opportunity!

The Conference will be held March 7-9, 2016, at the Embassy Suites Albuquerque Hotel and Spa. For the first time ever, we've added Pre-conference Sessions on March 7th. You may choose an option for Business Professionals and new HR Professionals, or a Masters Series for Experienced HR Professionals. The full Conference kicks off at 8:30 am on March 8th and wraps up at 5:00 pm on March 9th. From the first presenter to the closing keynote, you will be delighted by an impressive slate of presenters, many never before seen in New Mexico! And of course you'll have the opportunity to network with your peers. Plus there will be exhibitors and sponsors present so you can efficiently learn more about the latest products and trends.

Watch for additional details to be announced soon both [on our website](#) and [on the SHRM NM website](#).

"The best way to predict the future is to invent it." - Alan Kay

Time to Renew!

It's hard to believe so many months have passed already. It's that time of year. If you joined NNMHRA in conjunction with your registration for our 2015 Legal Update Conference, you are already a member for 2016. If your membership expires at the end of December, you might want to go ahead and renew your membership for 2016. (Especially if you want a free meal in December!) Perhaps, you are not yet a member. Why not join today? Your membership will extend through 2016. Please take a few minutes and renew or join now so that you can enjoy benefits such as:

- Special Member Rate for NNMHRA dinner meetings and other events
- Access to our 2016 Networking Directory
- Legal Update Registration Discount

2015 Membership Rates Are Still In Effect!

\$45 for SHRM Members

\$60 without a SHRM membership

\$175 for a Corporate membership (Up to 5 Members!)

It's easy to register as a member with our online application, but if you prefer, you are welcome to use a paper application. Simply print the application and mail it to us. You may pay for your membership through our PayPal account or with a check, regardless of how you register.

[Click here](#) to complete your application online. You may pay via PayPal or simply mail a check to us and note that you completed your application online.

[Click here](#) for a 2016 Membership Application if you prefer to complete the form and email or mail it to us. Simple save the complete form and email it or print it and mail it to us. You may via PayPal or mail a check to us.

Applications and payment may be mailed to us at:

NNMHRA
PO Box 32874
Santa Fe, NM 87594

NNMHRA Named 2015 SHRM Learning System Champion

We are pleased to inform you that NNMHRA has earned 2015 SHRM Learning System Champion status. Our promotion and support of SHRM-CP® and SHRM-SCP certifications and our fall study group offering earned us this special recognition. SHRM Champion Chapters were recognized at the SHRM Volunteer Leaders' Summit in Washington, D.C. last week.

Special thanks to all of those members who volunteered their time to help other HR professionals become certified!



NNMHRA Board of Directors

2015 Board of Directors

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President's Club

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2013 - Linda Strauss, SPHR

2012 - Karen Mickool/Linda Abeyta

2011 - Karen Mickool

2010 - Amberleigh Rodriguez

2009 - Amanda Tinsley

2008 - Joyce Wainwright, PHR

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1999 - Liz Kellogg, SPHR
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1997 - Corliss McGinty
1996 - Mona Koehler
1995 - Diane Martinez
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1990 - Chena Tomlin
1989 - Molly Birely
1988 - Anthony L. Alarid
1987 - Richard L. Dickerson



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