



February
Newsletter

February 2015

President's Message

Dear NNMHRA Members & Friends,

It's hard to believe we're already well into 2015, but the days are getting longer and spring is just around the corner. I have spent much of the last two months making ambitious plans for the year and putting the pieces in place to pull them off, both for my business and for our SHRM chapter. The next two weekends will see your Board of Directors engaged in training and strategic planning for the SHRM State Council, followed by the Northern New Mexico HR Association's Board retreat. Professional development opportunities abound for chapter leaders, so consider getting involved in volunteering yourself for President-Elect for Sue Byrne's 2016 board.

With the roll-out of the new SHRM certifications, 2015 promises to be an exciting year for HR professional designations. The free and painless path for current PHR's and SPHR's to acquire the new SHRM credentials is now open. Visit SHRM.org for the details.

Join us at the next dinner meeting when we will welcome Santa Fe City Councilor and Mayor Pro Tem Peter Ives. Councilor Ives will discuss the state of our local economy and city politics, with special emphasis on those plans that stand to affect employers and your employees.

As always, we welcome your input, and we look forward to seeing you at our monthly events.

Best regards,

Silas

Silas Peterson
2014 NNMHRA Board President

February 10th Dinner Meeting

NNMHRA is Pleased To Present...

Fe: **Employment & Job Growth in Santa
An Evening with Mayor Pro Tem Peter Ives**

**This presentation is pending 1.5 SHRM Professional Development Credits (PDCs)
and 1.5 HRCI Credit Hours**

What's on the horizon for businesses large and small in Santa Fe? Discuss economic development, job growth, and more with City Councilor Peter Ives. As Mayor Pro-Tem and Vice-Chair of the city's Business and Quality of Life Committee, Councilor Ives is uniquely suited to share the city's vision of what it takes to keep Santa Fe's businesses thriving, and to hear your ideas and respond to your questions. This is a must-go forum for all HR leaders!

Peter Ives was elected in 2012 and represents District 2 in his first term as Santa Fe City Councilor. As Mayor Pro Tem, Ives is the city's chief executive in the absence of Mayor Javier Gonzales. Councilor Ives is Chair of the Water Conservation Committee and member of the Public Utilities Committee, and as Vice-Chair of the city Business and Quality of Life Committee, is particularly suited to dialogue with HR professionals regarding employment and job growth in Santa Fe.

Councilor Ives ran on a platform of supporting sustainability and recycling programs, encouraging public participation, strengthening businesses and tourism, and finding alternative solutions to common problems that impact our neighborhoods.

The City Council's only attorney, Ives has been the senior Counsel for the Trust for Public Lands since 1998. Prior to TPL, he spent 15 years in private law practice. Ives serves on the boards of the New Mexico Activities Association Foundation, Diné People's Legal Services, and New Mexico Academy of Healing arts. He serves as an officer of the Knights of Columbus for St. Francis Cathedral Council 1717.

Councilor Ives has a bachelor's degree in philosophy from Harvard College and a law degree from Georgetown University. He is married to attorney Patricia Salazar-Ives and has three grown children, Sarah, Carolyn, and Patrick.

Monthly meetings are held the second Tuesday of every month at the Hilton Hotel located at 100 Sandoval Street. Parking is offered for free to those attending meetings.

Cost: \$30 per member
\$35 per non-member
\$40 for walk-ins

Time: 5:30 p.m.

RSVP by: 11:00 AM the Thursday before the event

NNMHRA offers a hardship scholarship for members who need financial assistance to attend our monthly dinner meeting. Members are welcome to confidentially request a free registration to an upcoming monthly dinner meeting.

Our reservations must be provided to the hotel by noon on the Thursday before the meeting. If you have made a reservation and cancel after this time, you will be charged for dinner. No shows will also be billed for dinner.

[Click Here To Pay Now!](#)

You may pay for meetings through our PayPal account using a credit card or your PayPal account. Please note that the fees PayPal charges for this service (2.9% + \$0.30) have been added to the cost.

EVEN IF YOU PAY NOW, YOU MUST STILL email Diann Sullivan at nnmhra@gmail.com to make your reservation.

Save The Dates!

Upcoming HR Events

February 26th - SHRM NM 2015 Employment Law & Legislative Conference

March 10th - "Doing Diversity" Effectively: The Real Reasons Why, and One Secret of How with Susana Rinderle, MA, CPC (Rescheduled from January due to inclement weather)

Also coming soon...

- Danny Jarrett of Jackson Lewis PC provides us with a Legislative Update - Learn more about the outcomes of the 2015 NM legislative session
- Janet Kerley takes us on a tour of OSHA compliance requirements and answers all your burning OSHA and Workers' Compensation questions.

And mark your calendars today for our full day **2015 Legislative Update Conference - Tuesday, September 8th!**

To learn more, watch the [Events](#) page of our website!

Inviting Your Ideas!

Do you have a suggestion for a relevant dinner meeting topic or an important HR issue to explore? Have you encountered a fantastically engaging speaker? Do you have a particular area of expertise to share with your colleagues?

Please connect with Marlene K Schwalje, VP/Professional Development and Programs, 505.983.4389, marlene@infiniteresolutions.biz . All suggestions are welcome. Thanks!

Join or Renew Your Membership Today!

Have you renewed your membership for 2015? Would you like to join? Please take a few minutes and renew or join now so that you can enjoy benefits such as:

- Special Member Rate for NNMHRA dinner meetings
- Access to our 2015 Networking Directory
- Legal Update Registration Discount

2014 Membership Rates Are Still In Effect!

\$45 for SHRM Members

\$60 without a SHRM membership

\$175 for a Corporate membership (5 Members!)

[Click here for a 2015 Membership Application](#)

Please mail your application and payment to us at:

NNMHRA
PO Box 32874
Santa Fe, NM 87594

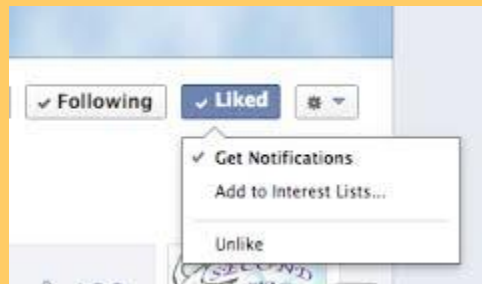
If you pay with PayPal, you may scan and email your application to nnmhra@gmail.com

Remember...

If you would like to pay for your membership or other events using a PayPal account or a credit card, [click here!](#) Please note that all costs charged to NNMHRA for this service have been added to the cost of various items. These fees include a 2.9% fee plus a \$0.30 transaction fee.

Facebook Like Versus Notifications

A few people have asked why they are not seeing our Facebook posts on their timeline. We have continued to post on our page, but as many of you know, Facebook likes to make changes that change the way we see things. (Or in this case, the way we DON'T see things!) In order for you to see our posts more regularly, you need to go to our Facebook page, click the downward arrow by the Like button, and make sure that there is a check by Get Notifications. If you haven't "Liked" our page, maybe this a good time to do so! See the links in the section below to follow us on our social media sites.



"Like", "Follow" and Link up with us!

Did you know we are on Facebook, Twitter, and LinkedIn? Social media is a great way to stay connected with NNMHRA! Click on the following links to stay up to date on news and upcoming events.

Like us on [Facebook](#) 

Follow us on [twitter](#)

View our profile on 

NNMHRA Board of Directors

2015 Board of Directors

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President's Club

2014 - Silas Peterson, SPHR

2013 - Linda Strauss, SPHR

2012 - Karen Mickool/Linda Abeyta

2011 - Karen Mickool

2010 - Amberleigh Rodriguez

2009 - Amanda Tinsley

2008 - Joyce Wainwright, PHR

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2003 - Jody DeCoursin

2002 - Barbra Craft, PHR

2001 - Mary Cassidy

2000 - Carol Trask, SPHR

1999 - Liz Kellogg, SPHR

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1993 - R. Gregory Green, SPHR, GPHR
1992 - Jerry J. Rael
1991 - Joanne Vigil-Quintana
1990 - Chena Tomlin
1989 - Molly Birely
1988 - Anthony L. Alarid
1987 - Richard L. Dickerson



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