



January
Newsletter

January 2015

President's Message

Dear NNMHRA Members & Friends,

Happy New Year! And what an exciting year it promises to be!

The new SHRM certification is rolling out this month, and all of you certified HR professionals should make sure to get the new credential, which SHRM is offering to currently certified folks through a painless tutorial and acknowledgement of professional ethics. The new certification is almost certain to become the new standard of HR professionalism, as it focuses much more strongly on HR practices, rather than theory.

We are looking forward to seeing you at our dinner meeting on January 13th, when Susana Rinderle will be discussing diversity in the workplace. Susana was kind enough to allow us reschedule this program which was originally scheduled for our October dinner meeting. Looking ahead, we hope you will help us to welcome Mayor Javier M. Gonzales when he joins us for at our February 10th meeting.

If you have not yet renewed your membership, please do so today so that you can continue to take advantage of the benefits of membership.

Best wishes for a fun and prosperous 2015!

Regards,

Silas

Silas Peterson
2014 NNMHRA Board President

January 13th Dinner Meeting

NNMHRA is Pleased To Present...

"Doing Diversity" Effectively: The Real Reasons Why, and One Secret of How

Presented by Susana Rinderle, M.A.

**This presentation is pending 1.5 SHRM Professional Development Credits (PDCs)
and 1.5 HRCI Credit Hours**

The ability to effectively navigate human differences is increasingly essential to personal and professional success in the 21st century, yet few develop these critical skills. "Doing diversity" is also key to organizational success and high performance, yet few organizations understand - much less champion -- the real reasons to "do diversity" and their diversity efforts stay stuck in mere compliance or the notion that it's "good" or "right". Come learn the startling real reasons why "doing diversity" is so important, yet so difficult, and come away with one tool to better communicate effectively across differences in the modern workplace! By the end of the session, participants will:

- Understand the real reasons why diversity is so important to personal and organizational success
- Understand the reasons why "diversity" can be so difficult to navigate
- Be familiar with the intra-personal and inter-personal skills necessary to work effectively across differences
- Gain skill in working with one practical tool for effectively navigating human differences in the workplace

Susana Rinderle, M.A., is an Albuquerque-based trainer, coach, facilitator and President of Susana Rinderle Consulting, LLC. She helps people communicate effectively across differences, and she equips organizations to create inclusive environments where brilliance and excellence flourish. A native of Los Angeles, she has 35+ years of personal experience navigating differences, and 20+ years of professional diversity experience in multiple sectors in the U.S. and Mexico, including nonprofit, education, performing arts, corporate and healthcare. Susana was the co-founder and first Manager of Diversity, Equity & Inclusion for University of New Mexico Hospitals. Susana holds a B.A. in sociology from UCLA and an M.A. in intercultural communication from UNM, and studied at UNAM in Mexico City. She was featured at TEDxABQ 2012 speaking on "[Diversity is Necessary for Human Evolution](#)". Susana is a regular blogger for Diversity Executive Magazine, and her work has also appeared

in Diversity Best Practices. She has also published articles on topics related to diversity, Mexico and U.S. Latinos in academic journals as well as commercial publications.

Monthly meetings are held the second Tuesday of every month at the Hilton Hotel located at 100 Sandoval Street. Parking is offered for free to those attending meetings.

Cost: \$30 per member
\$35 per non-member
\$40 for walk-ins

Time: 5:30 p.m.

RSVP by: 11:00 AM the Thursday before the event

NNMHRA offers a hardship scholarship for members who need financial assistance to attend our monthly dinner meeting. Members are welcome to confidentially request a free registration to an upcoming monthly dinner meeting.

Our reservations must be provided to the hotel by noon on the Thursday before the meeting. If you have made a reservation and cancel after this time, you will be charged for dinner. No shows will also be billed for dinner.

[Click Here To Pay Now!](#)

You may pay for meetings through our PayPal account using a credit card or your PayPal account. Please note that the fees PayPal charges for this service (2.9% + \$0.30) have been added to the cost.

EVEN IF YOU PAY NOW, YOU MUST STILL email Diann Sullivsn at nnmhra@gmail.com to make your reservation.

Save The Dates!

Upcoming HR Events

February 10th - An Evening with Santa Fe Mayor Javier M. Gonzales

February 26th - SHRM NM 2015 Employment Law & Legislative Conference

March 10th - OSHA: Changes to the Law and What You Need to Know

To learn more, see the [Events](#) page of our website!

Join or Renew Your Membership Today!

Have you renewed your membership for 2015? Would you like to join? Please take a few minutes and renew or join now so that you can enjoy benefits such as:

- Special Member Rate for NNMHRA dinner meetings
- Access to our 2015 Networking Directory
- Legal Update Registration Discount

2014 Membership Rates Are Still In Effect!

\$45 for SHRM Members

\$60 without a SHRM membership

\$175 for a Corporate membership (5 Members!)

[Click here for a 2015 Membership Application](#)

Please mail your application and payment to us at:

NNMHRA
PO Box 32874
Santa Fe, NM 87594

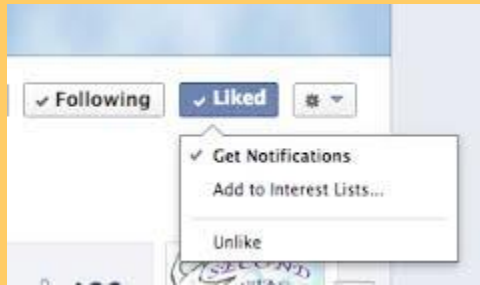
If you pay with PayPal, you may scan and email your application to nnmhra@gmail.com

Remember...

If you would like to pay for your membership or other events using a PayPal account or a credit card, [click here!](#) Please note that all costs charged to NNMHRA for this service have been added to the cost of various items. These fees include a 2.9% fee plus a \$0.30 transaction fee.

Facebook Like Versus Notifications

A few people have asked why they are not seeing our Facebook posts on their timeline. We have continued to post on our page, but as many of you know, Facebook likes to make changes that change the way we see things. (Or in this case, the way we DON'T see things!) In order for you to see our posts more regularly, you need to go to our Facebook page, click the downward arrow by the Like button, and make sure that there is a check by Get Notifications. If you haven't "Liked" our page, maybe this a good time to do so! See the links in the section below to follow us on our social media sites.



"Like", "Follow" and Link up with us!

Did you know we are on Facebook, Twitter, and LinkedIn? Social media is a great way to stay connected with NNMHRA! Click on the following links to stay up to date on news and upcoming events.

Like us on **Facebook** 

Follow us on **twitter**

View our profile on **Linked in** 

NNMHRA Board of Directors

2014 Board of Directors

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Past President Linda Strauss

Owner, Strauss HR Consulting - Linda@Strauss-HR.com

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President/CEO, Infinite Resolutions, LLC - Marlene@infiniteresolutions.biz

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Human Resource Director, Easter Seals El Mirador - lbronowicz@aol.com

VP Community Relations

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District Branch Manager, Waddell & Reed - afigg@wradvisors.com

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President's Club

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2013 - Linda Strauss
2012 - Karen Mickool/Linda Abeyta
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2010 - Amberleigh Rodriguez
2009 - Amanda Tinsley
2008 - Joyce Wainwright, PHR
2007 - Judy Ruggles, PHR
2006 - Jeannie Hardie, SPHR
2005 - Roseanne Swoboda, SPHR
2004 - Linda Bramlette
2003 - Jody DeCoursin
2002 - Barbra Craft, PHR
2001 - Mary Cassidy
2000 - Carol Trask, SPHR
1999 - Liz Kellogg, SPHR
1998 - Elaine Palin
1997 - Corliss McGinty
1996 - Mona Koehler
1995 - Diane Martinez
1994 - Tish Rzeszutko, SPHR
1993 - R. Gregory Green, SPHR, GPHR
1992 - Jerry J. Rael
1991 - Joanne Vigil-Quintana
1990 - Chena Tomlin
1989 - Molly Birely
1988 - Anthony L. Alarid
1987 - Richard L. Dickerson



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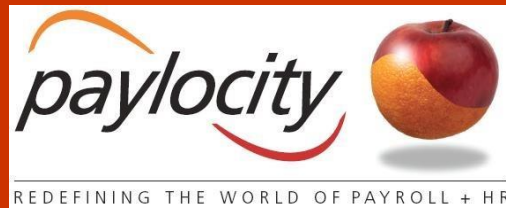
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