



July Newsletter

July 2015

President's Message

Esteemed Members and HR Colleagues:

Happy summer! It's hard to believe we're already halfway through the year! I hope you're making some headway on those ambitious plans you no doubt made back in January. I'm happy to note that NNMHRA is making some good progress on our plans to leave the organization in even better shape for Sue Byrne, when she takes the helm as president next year. Among the progress we've made, we have improved communication to our members; attracted some new members (and continue to focus on expanding our membership); introduced some lunch meetings to our schedule; planned a new and special networking event (July 23); and this year's legal update is looking as good as it ever has!

If you missed June's lunch meeting, join us for lunch the second Tuesday of July (July 14) for our next summer series installment, "How Healthy Is Your Health Benefits Record-Keeping?" Learn more and register online here: <http://bit.ly/1R4xK6X>

You won't want to miss a special evening event of hobnobbing with the rich and famous (or, at least, Santa Fe's HR elite), with appetizers created by the Santa Fe Culinary Academy, and a program and coaching in networking by Mr. Stacy Sacco, arguably the best networker in the state of New Mexico. This special event is limited to 40 people and will be hosted by the Santa Fe Culinary Academy, at 112 W. San

Francisco St., July 23, from 5:30 to 7:30. Follow the link for information and to register: <http://bit.ly/1MZoNLQ>

And last, but certainly not least, it's time to register for our Legal Update Conference which will be held on September 1st! Early registration is open. The all-day event is only \$109 for members that register before July 31st. (Hint: Non-members who join NNMHRA can get the early birds rate, and their membership is good through the end of 2016!). Do it all here: <http://bit.ly/1cYpTuo>

If we can do anything else to help with your HR career and responsibilities, please let us know. I look forward to seeing you at a meeting soon!

Best regards,
Silas

Silas Peterson
2014-2015 NNMHRA Board President

June 9th Lunch Meeting

NNMHRA is Pleased To Present...

How Healthy Is Your Health Benefits Record-Keeping?

Presented by Danine Baca, RHU, REBC - Group Benefits Specialist, Financial Concepts

**This presentation is pending 1.5 SHRM Professional Development Credits (PDCs)
and 1.5 HRCI Credit Hours**

Welcome back to our Summer of Workplace Wellness & Safety Series! Please note that our Summer Series meetings are special lunchtime meetings. We hope your employers will support your attendance at this worthwhile meeting that aims to help keep your organization healthy. As part of our special summer series we ask you to **Bring Your Boss For Half Your Cost!** Yes, you read that correctly. Bring your supervisor or an even higher level manager or your business owner, and your guest will only pay half of your cost!

PLEASE NOTE SPECIAL TIME!

Our Summer Series continues with a health benefits check-up focusing on audits, ACA and ERISA. We will discuss Plan Documents, Reporting and Disclosure, Fiduciary Responsibility, and Record-Keeping. We will discuss how, why, and to whom the various documents and notices need to be provided, and the Electronic Disclosure Safe Harbor. Danine will provide insights that will help us to keep our organizations current and compliant!

Danine Baca is an engaged and respected Employee Benefits professional, and has been Employee Benefits Specialist for Financial Concepts, LLC since 1994. Danine earned the

Registered Health Underwriter (RHU) and Registered Employee Benefits Consultant (REBC) designations from The American College, and has additionally merited the National Association of Health Underwriter's (NAHU) Affordable Care Act (ACA) Certification as well as Voluntary Worksite and Wellness Certifications.

An active member of NAHU since 1996, Danine has served in leadership capacities, including the office of President, on NAHU's local, state and regional boards. Under Danine's leadership, the local and state chapters of NAHU achieved significant improvements which received regional and national recognition, including the Landmark Award, Golden Seal Certification, Robert Osler Award, Emerging Leader Award, and the Presidential Citation Award. Acknowledged for her expertise and dedication by her professional peers, Danine has also received the National Distinguished Service Award and National Presidential Service Award, as well as the State Distinguished Service Award and Outstanding Commitment Award. Danine has achieved the highest level of Leading Producer's Round Table (LPRT) every year since 2006 and holds Lifetime Membership with LPRT.

Monthly meetings are held the second Tuesday of every month at the Hilton Hotel located at 100 Sandoval Street. Parking is offered for free to those attending meetings.

Lunch Meeting Cost:
 \$20 per member
 \$25 per non-member
 \$30 for walk-ins

Time: 11:30 AM - 1:00 PM **PLEASE NOTE SPECIAL TIME!**

RSVP by: 11:00 AM **the Thursday before the event**

[CLICK HERE TO GO TO OUR NEW WEB REGISTRATION FORM FOR THIS EVENT!](#)

NNMHRA offers a hardship scholarship for members who need financial assistance to attend our monthly dinner meeting. Members are welcome to confidentially request a free registration to an upcoming monthly dinner meeting.

Our reservations must be provided to the hotel by noon on the Thursday before the meeting. If you have made a reservation and cancel after this time, you will be charged for dinner. No shows will also be billed for dinner.

[Click Here To Pay Now!](#)

You may pay for meetings through our PayPal account using a credit card or your PayPal account. Please note that the fees PayPal charges for this service (2.9% + \$0.30) have been added to the cost.

EVEN IF YOU PAY NOW, YOU MUST STILL REGISTER FOR THE MEETING! [Click here to go directly to the registration form](#) and follow the directions.

Save The Dates!

Upcoming HR Events

We've got a special event lined up for you! After that, we hope you'll join us for the final session of our special Summer Series of Workplace Wellness & Safety. We asked, you gave your opinion, and we are responding to you. And before you know it, September will be here. Sign up today for our Legal Update Conference!

July 23rd - **Special Networking Event, Special Location! 5:30** - Join us for a networking event at the **Santa Fe Culinary Institute**. We'll enjoy a variety of tapas created by this year's Culinary Institute class, which is preparing for their graduation. Non-alcoholic beverages are included and there will be a cash bar featuring wine and beer. We'll be led through "Speed Networking" by Stacy Succo, thought to be one of New Mexico's best authorities on networking. Stacy has been recognized as one of New Mexico's 100 Power Brokers and received the NMAMA's Marketer of Excellence Award for his contribution to professionalism statewide. Stacy led this program for our friends at HRMA and received rave reviews. This event will be fun and helpful for everyone, so bring a friend or significant other.

Space is limited, so sign up today![Click here to register.](#)

August 11th - **Special Lunch Meeting 11:30 AM - 1:00 PM - EEOC Enforcement: Priorities, Prevention, and Practical Tips** - This program will be presented by Krista Watson from the Phoenix EEOC field office, provides "urgent care" for all employers! Krista' Watson's prevention tips focus on EEOC enforcement priorities, including how to keep wellness programs consistent with ADA requirements - pregnancy and the ADA/FMLA/Title VII - and other employer vulnerabilities. An ounce of prevention... [Click here to register](#), and remember, bring your boss at half your cost!

September 1st - **Our Annual Legal Update Conference**- Please **note the date change** for this full day event. Due to the Labor Day holiday, we have moved the event up 1 week. Don't miss this event which not only addresses timely and relevant HR topics, but also provides a great networking opportunity in our community. Learn about the latest trends and changes in employment law presented by New Mexico's leading employment law attorneys and other experts. [Click here to register](#) as an Attendee. You can also learn more about the event and sponsorship opportunities by [clicking here](#).

To learn more, watch the [Events](#) page of our website!

Registration Update!

Please note that we are trying to update our technology! To register for our meetings, you may now simply complete an online registration form through our monthly newsletter or from any event page on our website.

From the main [Event page](#) of our website or any individual event, look to the left of the page and click on the form for the event to register. As always, you must register by **11:00 AM the Thursday before the event**. You may pay at the door or through a PayPal link in newsletters, the individual event on the website, or the registration form for each event. Please read and follow the directions on the form carefully. If you have any questions, please contact Cindy Murphy at cindy@stoneassociates-hr.com for assistance. She would be happy to walk you through the process!

Please note that you can also complete a Membership Application (New members or renewals!) online. [Click here](#) to be directed to our website where you can join today!

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2015 Board of Directors

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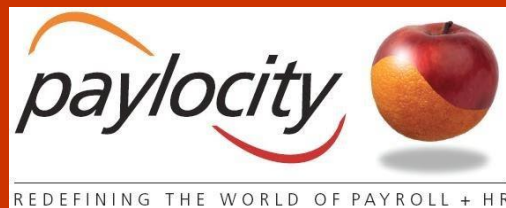
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