



June
Newsletter

June 2015

President's Message

Greetings HR Peeps!

I'm thrilled to announce our Summer Lunch Series of programs on Workplace Wellness and Safety. Join us Tuesday, June 9, at 11:30, for an overview or refresher on the State Worker's Compensation Administration. The WCA's own Charlene Cde Baca will brief us on what they do, how and why they do it, reporting requirements, laws and regulations. Take advantage of this opportunity to learn everything you need to know to protect your company and ensure your compliance with this important piece of governance. Follow this link to [register online](#). Bring your boss, and save 50% on one of your lunches!

Our series will continue in July and August with programs on Health benefits record-keeping and EEOC compliance.

On July 23, we are excited to hold a special soir e of tapas at Santa Fe Culinary Academy, where networking extraordinaire and guru Stacy Sacco will lead us in a fun and effective speed networking game. Tickets for the event are only \$20 for members (\$25 for nonmembers), and space is limited to 40 attendees. [Click here](#) to reserve your space now.

Last but not least, planning for this year's legal update moves into full force this week. We only have space to feature 15 sponsors, so if your company or your HR service partners would benefit from getting their message in front of 120 HR professionals, encourage them to contact a board member before it's too late.

I look forward to seeing you for lunch at our next meeting. Until then, enjoy the spring, and happy human resourcing!

Best regards,

Silas

Silas Peterson
2014-2015 NNMHRA Board President

June 9th Lunch Meeting

NNMHRA is Pleased To Present...

Workers' Compensation - From Reporting the Injury to Return to Work

Presented by Charlene Cde Baca

This presentation has been pre-approved for 1.5 SHRM Professional Development Credits (PDCs) and is pending 1.5 HRCI Credit Hours

Welcome to our Summer of Workplace Wellness & Safety Series! Please note that this meeting will be a special lunchtime meeting. We hope your employers will support your attendance at this worthwhile meeting! In fact, as part of our special summer series we ask you to **Bring Your Boss For Half Your Cost!** Yes, you read that correctly. Bring your supervisor or an even higher level manager or your business owner and your guest will only pay half of your cost!

PLEASE NOTE SPECIAL TIME!

Part I of our Summer Series begins with a brief description of the Workers' Compensation Administration including what they do, how and why they do it, reporting requirements, and laws and regulations. We'll have ample Q & A time to share experiences and address your questions such as:

- Are you aware of the role of the ombuds, particularly in relation to the employer?
 - What is your role as the employer in dealing with complaints and denials?
 - How can WCA provide guidance on return-to-work issues, such as light duties?
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Charlene Cde Baca is a native New Mexican, born, raised, and educated in Santa Fe. She has devoted a decade of her working life to all aspects of Workers' Compensation, from policy to practice. Charlene has worked in the Santa Fe field office of the New Mexico Workers' Compensation Administration as Business Operations Specialist and Ombudsperson, and is now the Santa Fe Field Office Manager. Her experiences through these multiple vantage points enables Charlene to relate and respond to Workers' Comp issues from her perspective and experience with both employees and employers.

Monthly meetings are held the second Tuesday of every month at the Hilton Hotel located at 100 Sandoval Street. Parking is offered for free to those attending meetings.

Cost: \$30 per member
\$35 per non-member
\$40 for walk-ins

Time: 11:30 AM - 1:00 PM **PLEASE NOTE SPECIAL TIME!**

RSVP by: 11:00 AM the Thursday before the event

[CLICK HERE TO GO TO OUR NEW WEB REGISTRATION FORM FOR THIS EVENT!](#)

NNMHRA offers a hardship scholarship for members who need financial assistance to attend our monthly dinner meeting. Members are welcome to confidentially request a free registration to an upcoming monthly dinner meeting.

Our reservations must be provided to the hotel by noon on the Thursday before the meeting. If you have made a reservation and cancel after this time, you will be charged for dinner. No shows will also be billed for dinner.

[Click Here To Pay Now!](#)

You may pay for meetings through our PayPal account using a credit card or your PayPal account. Please note that the fees PayPal charges for this service (2.9% + \$0.30) have been added to the cost.

EVEN IF YOU PAY NOW, YOU MUST STILL REGISTER FOR THE MEETING! [Click here to go directly to the registration form](#) and follow the directions.

Save The Dates!

Upcoming HR Events

Announcing our special Summer Series of Workplace Wellness & Safety! We asked, you gave your opinion, and now we want to try to switch things up a bit.

July 14th - **Special Lunch Meeting 11:30 AM - 1:00 PM - How Healthy is your Health Benefits Record-Keeping?** Our July presentation features a health benefits check-up focusing on audits, ACA and ERISA. Danine will provide insight that will help us to keep our organizations current and compliant. Bring your boss at half your cost! [Click here to register.](#)

July 23rd - **Special Networking Event, Special Location! 5:30 -** Join us for a networking event at the **Santa Fe Culinary Institute**. We'll enjoy a variety of tapas created by this year's Culinary Institute class, which is preparing for their graduation. Non-alcoholic beverages are included and there will be a cash bar featuring wine and beer. We'll be led through "Speed Networking" by Stacy Succo, thought to be one of New Mexico's best authorities on networking. Stacy has been recognized as one of New Mexico's 100 Power Brokers and received the NMAMA's Marketer of Excellence Award for his contribution to professionalism statewide. Stacy led this program for our friends at HRMA and received rave reviews. This event will be fun and helpful for everyone, so bring a friend or significant other. **Space is limited, so sign up today!** [Click here to register.](#)

August 11th - **Special Lunch Meeting 11:30 AM - 1:00 PM - EEOC Enforcement: Priorities, Prevention, and Practical Tips** - This program will be presented by Krista Watson from the Phoenix EEOC field office, provides "urgent care" for all employers! Krista' Watson's prevention tips focus on EEOC enforcement priorities, including how to keep wellness programs consistent with ADA requirements - pregnancy and the ADA/FMLA/Title VII - and other employer vulnerabilities. An ounce of prevention... [Click here to register,](#) and remember, bring your boss at half your cost!

And mark your calendars today for our full day 2015 Legislative Update Conference - Tuesday, September 8th!

To learn more, watch the [Events](#) page of our website!

Registration Update!

Please note that we are trying to update our technology! To register for our meetings, you may now simply complete an online registration form through our monthly newsletter or from any event page on our website.

From the main [Event page](#) of our website or any individual event, look to the left of the page and click on the form for the month to register. As always, you must register by **11:00 AM the Thursday before the event**. You may pay at the door

or through a PayPal link in newsletters, the individual event on the website, or the registration form for each event. Please read and follow the directions on the form carefully. If you have any questions, please contact Cindy Murphy at cindy@stoneassociates-hr.com for assistance.

Please note that you can also complete a Membership Application (New members or renewals!) online. [Click here](#) to be directed to our website where you can join today!

"Like", "Follow" and Link up with us!

Did you know we are on Facebook, Twitter, and LinkedIn? Social media is a great way to stay connected with NNMHRA! Click on the following links to stay up to date on news and upcoming events.

Like us on **Facebook** 

Follow us on **twitter**

View our profile on **Linked in** 

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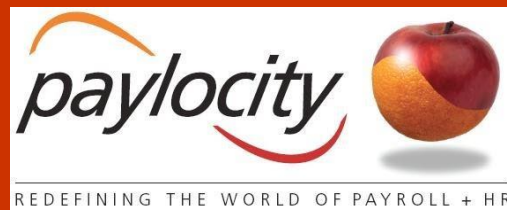
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