



March Newsletter

March 2015

President's Message

Calling all HR Peeps! (And small business owners and hiring managers and all others that would benefit from flexing their HR muscles...). We want YOU! That's right, NNMHRA is recruiting.

As Northern New Mexico's local SHRM chapter and the only professional group focused on promoting employment best practices and the people and businesses they support, NNMHRA has so much to offer. But our reach can only extend as far as our members. We recognize that our members look to us to create valuable programs, professional development opportunities, and a community of people interested in and affected by employment issues. To that end, you will notice some exciting changes over the next few months. We will continue to host dinner meetings, but we are also going to explore breakfast and/or lunch programs, as well as Brown Bag Hot Topic lunches and other types of events.

We need your help, too. We want to know the kinds of programs and information that will help you do your job better and grow professionally. Watch for a special survey coming your way soon! Please talk about your NNMHRA membership, and encourage your colleagues and peers to check it out, too.

In the meantime, we will continue to do what we can to make NNMHRA as valuable and pertinent to your work life as we can. At next month's meeting, Tuesday, March 10th, at 5:30, we welcome Albuquerque-based trainer, coach and consultant, Susana Rinderle, who will present "[Doing Diversity Effectively: The Real Reasons Why, and One Secret of How](#)", which will be eligible for SHRM and HRCI certification credits. Follow the link for full details, or [REGISTER HERE!](#)

We are looking forward to seeing you soon.

Best regards,

Silas

Silas Peterson
2015 NNMHRA Board President

Registration Update!

Please note that we are trying to update our technology! To register for our meetings, you may now simply complete an online registration form through our monthly newsletter or from any event page on our website.

From the main [Event page](#) of our website or any individual event, look to the left of the page and click on the form for the month to register. As always, you must register by **11:00 AM the Thursday before the event**. You may pay at the door or through a PayPal link in newsletters, the individual event on the website, or the registration form for each event. Please read and follow the directions on the form carefully. If you have any questions, please contact Cindy Murphy at cindy@stoneassociates-hr.com for assistance.

March 10th Dinner Meeting (Rescheduled From January)

NNMHRA is Pleased To Present...

"Doing Diversity" Effectively: The Real Reasons Why, and One Secret of How
Presented by Susana Rinderle, M.A. CPC

**This presentation has been Pre-Approved for
1.5 SHRM Professional Development Credits (PDCs) and 1.5 HRCI Credit Hours**

The ability to effectively navigate human differences is increasingly essential to personal and professional success in the 21st century, yet few develop these critical skills. "Doing diversity" is also key to organizational success and high performance, yet few organizations understand - much less champion -- the real reasons to "do diversity" and their diversity efforts stay stuck in mere compliance or the notion that it's "good" or "right". Come learn the startling real reasons why "doing diversity" is so important, yet so difficult, and come away with one tool to better communicate effectively across differences in the modern workplace! By the end of the session, participants will:

- Understand the real reasons why diversity is so important to personal and organizational success
- Understand the reasons why "diversity" can be so difficult to navigate
- Be familiar with the intra-personal and inter-personal skills necessary to work effectively across differences
- Gain skill in working with one practical tool for effectively navigating human differences in the workplace

Susana Rinderle, M.A., is an Albuquerque-based trainer, coach, facilitator and President of Susana Rinderle Consulting, LLC. She helps people communicate effectively across differences, and she equips organizations to create inclusive environments where brilliance and excellence flourish. A native of Los Angeles, she has 35+ years of personal experience navigating differences, and 20+ years of professional diversity experience in multiple sectors in the U.S. and Mexico, including nonprofit, education, performing arts, corporate and healthcare. Susana was the co-founder and first Manager of Diversity, Equity & Inclusion for University of New Mexico Hospitals. Susana holds a B.A. in sociology from UCLA and an M.A. in intercultural communication from UNM, and studied at UNAM in Mexico City. Her presentation, "[Diversity is Necessary for Human Evolution](#)" was featured at TEDxABQ 2012. Susana is a regular blogger for *Diversity Executive Magazine*, and her work has also appeared in *Diversity Best Practices*. She has also published articles on topics related to diversity, Mexico and U.S. Latinos in academic journals as well as commercial publications.

Monthly meetings are held the second Tuesday of every month at the Hilton Hotel located at 100 Sandoval Street. Parking is offered for free to those attending meetings.

Cost: \$30 per member
\$35 per non-member
\$40 for walk-ins

Time: 5:30 p.m.

RSVP by: 11:00 AM the Thursday before the event

[CLICK HERE TO GO TO OUR NEW WEB REGISTRATION FORM FOR EVENTS!](#)

NNMHRA offers a hardship scholarship for members who need financial assistance to attend our monthly dinner meeting. Members are welcome to confidentially request a free registration to an upcoming monthly dinner meeting.

Our reservations must be provided to the hotel by noon on the Thursday before the meeting. If you have made a reservation and cancel after this time, you will be charged for dinner. No shows will also be billed for dinner.

[Click Here To Pay Now!](#)

You may pay for meetings through our PayPal account using a credit card or your PayPal account. Please note that the fees PayPal charges for this service (2.9% + \$0.30) have been added to the cost.

EVEN IF YOU PAY NOW, YOU MUST STILL REGISTER FOR THE MEETING! You can [use this link to go to the event page on our website](#) to register, or [click here to go to the registration form](#) and follow the directions.

Save The Dates!

Upcoming HR Events

April 14th - Danny Jarrett of Jackson Lewis PC provides us with a Legislative Update - Learn more about the outcomes of the 2015 NM legislative session

May 12th - Janet Kerley takes us on a tour of the new OSHA compliance requirements and answers all your burning OSHA and Workers' Compensation questions.

And mark your calendars today for our full day **2015 Legislative Update Conference - Tuesday, September 8th!**

To learn more, watch the [Events](#) page of our website!

Inviting Your Ideas!

Do you have a suggestion for a relevant dinner meeting topic or an important HR issue to explore? Have you encountered a fantastically engaging speaker? Do you have a particular area of expertise to share with your colleagues?

Please connect with Marlene K Schwaljé, VP, Professional Development and Programs, [505.983.4389](tel:505.983.4389), marlene@infiniteresolutions.biz. All suggestions are welcome. Thanks!

Join or Renew Your Membership Today!

Have you renewed your membership for 2015? Would you like to join? Please take a few minutes and renew or join now so that you can enjoy benefits such as:

- Special Member Rate for NNMHRA dinner meetings and other events
- Access to our 2015 Networking Directory
- Legal Update Registration Discount

2014 Membership Rates Are Still In Effect!

\$45 for SHRM Members

\$60 without a SHRM membership

\$175 for a Corporate membership (5 Members!)

[Click here for a 2015 Membership Application](#)

Please mail your application and payment to us at:

NNMHRA
PO Box 32874
Santa Fe, NM 87594

If you pay with PayPal, you may scan and email your application to nnmhra@gmail.com

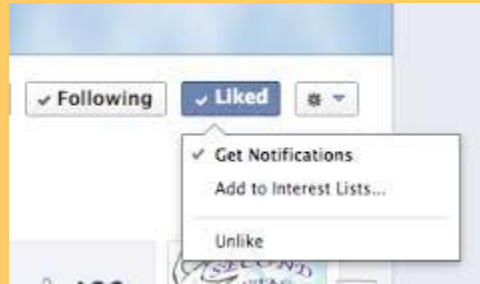
Remember...

If you would like to pay for your membership or other events using a PayPal account or a credit card, [click here!](#) Please note that all costs charged to NNMHRA for this service have been added to the cost of various items. These fees include a 2.9% fee plus a \$0.30 transaction fee.

Facebook Like Versus Notifications

A few people have asked why they are not seeing our Facebook posts on their timeline. We have continued to post on our page, but as many of you know, Facebook likes to make changes that change the way we see things. (Or in this case, the way we DON'T see things!) In order for you to see our posts more regularly, you need to go to our Facebook page, click the downward

arrow by the Like button, and make sure that there is a check by Get Notifications. If you haven't "Liked" our page, maybe this a good time to do so! See the links in the section below to follow us on our social media sites.



"Like", "Follow" and Link up with us!

Did you know we are on Facebook, Twitter, and LinkedIn? Social media is a great way to stay connected with NNMHRA! Click on the following links to stay up to date on news and upcoming events.

Like us on **Facebook** 

Follow us on **twitter**

View our profile on **Linked in**

NNMHRA Board of Directors

2015 Board of Directors

President

Silas Peterson

Owner, The Hire Firm - silas@thehirefirm.com

Past President Linda Strauss

Owner, Strauss HR Consulting - linda@Strauss-HR.com

President-Elect/VP Finance Sue Byrne

Human Resource Manager, Peters Corp - 4sebby@gmail.com

VP Membership

Maria Hidalgo

Human Resource Director, IAIA - mhidalgo@iaia.edu

VP Administration Diann Sullivan

ASM, HR-Ops, Kohl's Department Store - diannsullivan@comcast.net

VP Professional Development/Programs Marlene Schwalje

President/CEO, Infinite Resolutions, LLC - marlene@infiniteresolutions.biz

VP Community Relations

Lisa Bronowicz

Human Resource Director, Easter Seals El Mirador - lbronowicz@aol.com

VP Community Relations

Allen Figg

District Branch Manager, Waddell & Reed - afigg@wradvisors.com

VP Communications

Cindy Murphy

Owner, Stone Associates-HR - cindy@stoneassociates-HR.com

President's Club

2014 - Silas Peterson, SPHR

2013 - Linda Strauss, SPHR

2012 - Karen Mickool/Linda Abeyta

2011 - Karen Mickool

2010 - Amberleigh Rodriguez

2009 - Amanda Tinsley

2008 - Joyce Wainwright, PHR

2007 - Judy Ruggles, PHR

2006 - Jeannie Hardie, SPHR

2005 - Roseanne Swoboda, SPHR

2004 - Linda Bramlette

2003 - Jody DeCoursin

2002 - Barbra Craft, PHR

2001 - Mary Cassidy

2000 - Carol Trask, SPHR

1999 - Liz Kellogg, SPHR

1998 - Elaine Palin

1997 - Corliss McGinty

1996 - Mona Koehler

1995 - Diane Martinez

1994 - Tish Rzeszutko, SPHR

1993 - R. Gregory Green, SPHR, GPHR

1992 - Jerry J. Rael

1991 - Joanne Vigil-Quintana

1990 - Chena Tomlin

1989 - Molly Birely

1988 - Anthony L. Alarid

1987 - Richard L. Dickerson



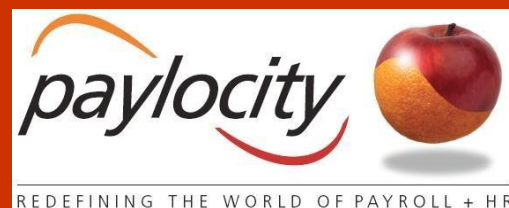
Special Thanks to our Platinum Sponsors



<http://www.esgr.mil/>



<http://www.adp.com/>



www.paylocity.com



<http://www.littler.com/>

Northern New Mexico Human Resource Association
Board of Directors

Northern New Mexico Human Resource Association
<http://nnmhra.shrm.org/>