



May
Newsletter

May 2015

President's Message

Greetings HR peeps!

Among our primary roles as human resource professionals is to make sure our organizations are following the law and to protect our companies from potential liability for failure to comply. To help you in that endeavor, NNMHRA strives to help you stay on top of the law and employment best practices through timely programming and continuing education.

For example, recent changes to OSHA reporting requirements could introduce your company to new exposure. What's new, and why do you have to do? I don't know myself. And that's just one of the reasons I will be at our next dinner meeting, Tuesday, May 12, 5:30 at the Hilton Santa Fe. Janet M. Kerley, nationally recognized environmental, health and safety professional and Manager for Santa Fe Community College's EPA Lead Training Program, will brief us on OSHA's new reporting requirements for 2015, as well as how to improve the safety climate in our own organizations.

If you haven't renewed your NNMHRA membership for 2015 yet, there's still time. Your membership helps us continue to provide quality programs and to support our profession and best practices throughout northern

New Mexico. Plus, members receive discounted rates on meetings and our annual Legal Update Conference.

Speaking of which, save the date- Tuesday, September 8th - for the all-day affair. As in years past, we'll head back to school to hear from some of the brightest legal minds in Northern New Mexico. Planning is underway now, so if you'd like to get involved, we can use your help. Just let a board member know, and we will be happy to find a place for you.

Looking forward to seeing you in a few weeks!

Best regards,

Silas

Silas Peterson
2014-2015 NNMHRA Board President

Registration Update!

Please note that we are trying to update our technology! To register for our meetings, you may now simply complete an online registration form through our monthly newsletter or from any event page on our website.

From the main [Event page](#) of our website or any individual event, look to the left of the page and click on the form for the month to register. As always, you must register by **11:00 AM the Thursday before the event**. You may pay at the door or through a PayPal link in newsletters, the individual event on the website, or the registration form for each event. Please read and follow the directions on the form carefully. If you have any questions, please contact Cindy Murphy at cindy@stoneassociates-hr.com for assistance.

Please note that you can also complete a Membership Application (New members or renewals!) online. [Click here](#) to be directed to our website where you can join today!

May 12th Dinner Meeting

NNMHRA is Pleased To Present...

The New OSHA Reporting Requirements

Presented by Janet Kerley

This presentation has been pre-approved for 1.5 SHRM Professional Development Credits (PDCs) and is pending 1.5 HRCI Credit Hours

Effective January 2015, OSHA made significant changes in the injury and fatality reporting requirements (29 CFR 1904.0-46). This presentation will review these important new regulatory requirements, including recording criteria, determination of work relatedness, and completion of forms, and will prepare participants for their adoption in New Mexico. We'll explore the regulations and requirements through the lens of HR, keeping our focus on fulfilling regulatory requirements in the context of your company's mission.

Janet M. Kerley is a nationally recognized environmental, health and safety professional with over 25 years of experience. She is currently the Manager for Santa Fe Community College's EPA Lead Training Program and ES&H Contract Training. Janet has been an OSHA Authorized Instructor for General Industry and Construction Standards since 1989, and recently directed the SFCC EPA Brownfields Job Training Program.

Since 2005, Janet has served as Primary Liaison for the National Alliance of Hazardous Materials Professionals with the ANSI (American National Standards Institute) Safety, Health and Environmental Training Committee and actively participated in the development of the ANSI Standard, "Criteria for Accepted Practices in Safety, Health and Environmental Training."

With her background in chemistry, archaeology, and anthropology, her sense of humor and anecdotal style, Janet engages with diverse audiences as partners in her mission to change safety behavior in organizations.

To access the schedule for her related courses at SFCC, [click here](#).

Monthly meetings are held the second Tuesday of every month at the Hilton Hotel located at 100 Sandoval Street. Parking is offered for free to those attending meetings.

Cost: \$30 per member
\$35 per non-member
\$40 for walk-ins

Time: 5:30 p.m.

RSVP by: 11:00 AM the Thursday before the event

[CLICK HERE TO GO TO OUR NEW WEB REGISTRATION FORM FOR THIS EVENT!](#)

NNMHRA offers a hardship scholarship for members who need financial assistance to attend our monthly dinner meeting. Members are welcome to confidentially request a free registration to an upcoming monthly dinner meeting.

Our reservations must be provided to the hotel by noon on the Thursday before the meeting. If you have made a reservation and cancel after this time, you will be charged for dinner. No shows will also be billed for dinner.

[Click Here To Pay Now!](#)

You may pay for meetings through our PayPal account using a credit card or your PayPal account. Please note that the fees PayPal charges for this service (2.9% + \$0.30) have been added to the cost.

EVEN IF YOU PAY NOW, YOU MUST STILL REGISTER FOR THE MEETING! You can [use this link to go to the event page on our website](#) to register, or [click here to go directly to the registration form](#) and follow the directions.

Save The Dates!

Upcoming HR Events

Watch for the updates for summer meetings. We asked, you gave your opinion, and now we want to try to switch things up a bit. We'll be trying out a breakfast and a lunch meeting this summer. Also, watch for news of a special event!

And mark your calendars today for our full day **2015 Legislative Update Conference - Tuesday, September 8th!**

To learn more, watch the [Events](#) page of our website!

"Like", "Follow" and Link up with us!

Did you know we are on Facebook, Twitter, and LinkedIn? Social media is a great way to stay connected with NNMHRA! Click on the following links to stay up to date on news and upcoming events.

Like us on **Facebook** 

Follow us on **twitter**

View our profile on **Linked in** 

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2015 Board of Directors

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2003 - Jody DeCoursin

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2000 - Carol Trask, SPHR

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1990 - Chena Tomlin
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1987 - Richard L. Dickerson



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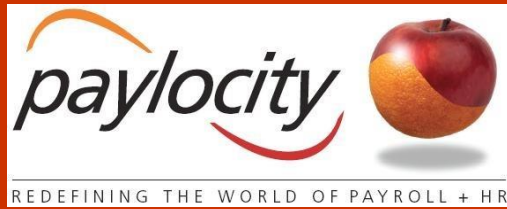


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