



September  
Newsletter

September 2014

## President's Message

Dear NNMHRA Members & Friends,

The Board is hard at work putting the finishing touches on the September 9th Legal Update Conference. We have an interesting day set up for you, featuring presentations by both new and familiar faces. We also have a great group of sponsors who will be there to offer their expertise on a wide variety of services. The day will begin with a light breakfast, and we hope you will stick around for cocktails and additional networking following the conference. We know we are all in for a great day! This is going to be an event that you won't want to miss, so get that registration in ASAP. Please remember to pass on the conference information to anyone you feel might be interested. Remember- registration closes September 3<sup>rd</sup>.

We will be sending out an email to all attendees shortly before the conference to give you final information as well as access to speaker presentations in case you want a print-out for the conference.

Special thanks goes out to NNMHRA member Anne Sperling for her presentation at our August dinner meeting. As always, Anne made the presentation easy to follow, informative and entertaining.

I look forward to seeing you all at Legal Update.

Regards,

*Silas*

Silas Peterson  
2014 NNMHRA Board President

**September 9th -  
Full Day Conference In Place of Monthly Meeting!**

**NNMHRA's 2014 Legal Update Conference**

**This event is now pre-approved for 6 HRCI credit hours and 6 MCLE credit hours**

**REGISTRATION CLOSSES SEPTEMBER 3RD!  
JOIN NOW AND YOUR MEMBERSHIP EXTENDS THROUGH 2015!**

- Scott Gordon of Rodey Law - **Religious Accommodation and Workplace Dress and Grooming Standards in Light of 2 New EEOC Publications**
- Alice Kilborn of Moody Warner - **Legislative Update**
- Jacob Candelaria, State Senator - **Fair Pay For Women Act and Current Issues in Worker's Compensation Case Law**
- Charlotte Lamont of Littler Mendelson - **Effectively Navigating The Accommodation Process Under ADA**
- Tony Ortiz of Tony F. Ortiz Law - **Whistleblower Protection**
- Paula Maynes of Miller-Stratvert, P.A. - **The Nassar Decision: New Standards For Proving Causation in Retaliation Claims**
- Diane Garrity of Serra & Garrity - **Regulating Employee Non-Work Conduct: What Can An Employer Control?**
- Danny Jarrett of Jackson Lewis PC - **How the NLRA Affects Every Employer: What Employers Should Consider Now that the NLRB is at Full Strength**
- Celina Bussey, Cabinet Secretary, NM DWS - **Unemployment Benefits and Issues Related to the DWS**



Join us for this educational and entertaining event! If you are thinking of joining, this is a great time. Join NNMHRA now to get the Legal Update Member price and enjoy membership through the end of 2015!

To learn more about the conference, check out the event on our website. We will be updating it as we confirm additional speakers and the presentation topics.

Registration forms for attendees and Sponsor/Exhibitor information is available on the website. Those who register will receive access to speaker presentations so that you may bring printouts to the conference.

We are looking forward to seeing all of you there!

**To learn more about the conference and to register, [click here](#)**

## **"Like", "Follow" and Link up with us!**

Did you know we are on Facebook, Twitter, and LinkedIn? Social media is a great way to stay connected with NNMHRA! Click on the following links to stay up to date on news and upcoming events.

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## NNMHRA Board of Directors

### 2014 Board of Directors

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##### **Silas Peterson**

Owner, The Hire Firm - [silas@thehirefirm.com](mailto:silas@thehirefirm.com)

##### **Past President Linda Strauss**

Owner, Strauss HR Consulting - [Linda@StraussHR.com](mailto:Linda@StraussHR.com)

##### **VP Finance Sue Byrne**

Human Resource Manager, Peters Corp - [4sebby@gmail.com](mailto:4sebby@gmail.com)

##### **VP Membership**

##### **Maria Hidalgo**

Human Resource Director, IAIA - [mhidalgo@iaia.edu](mailto:mhidalgo@iaia.edu)

##### **VP Administration Lisa Bronowicz**

Human Resource Director, Easter Seals El Mirador [lbronowicz@aol.com](mailto:lbronowicz@aol.com)

##### **VP Professional Development/Programs Hideki Nkazono**

Human Resource Coordinator, Four Seasons Resort at Encantada [Hideki.Nakazono@fourseasons.com](mailto:Hideki.Nakazono@fourseasons.com)

##### **VP Community Relations Shane Muth**

Vice President, HUB International [shane.muth@hubinternational.com](mailto:shane.muth@hubinternational.com)

##### **VP Marketing Kim Schiffbauer**

Employee Benefits Consultant, Gibson, Frank and Garcia [kimschiffbaure@gmail.com](mailto:kimschiffbaure@gmail.com)

##### **VP Communications Cindy Murphy**

Owner, Stone Associates-HR, [cindy@stoneassociates-HR.com](mailto:cindy@stoneassociates-HR.com)

### **President's Club**

2013 - Linda Strauss

2012 - Karen Mickool/Linda Abeyta

2011 - Karen Mickool

2010 - Amberleigh Rodriguez

2009 - Amanda Tinsley

2008 - Joyce Wainwright, PHR

2007 - Judy Ruggles, PHR

2006 - Jeannie Hardie, SPHR

2005 - Roseanne Swoboda, SPHR

2004 - Linda Bramlette

2003 - Jody DeCoursin

2002 - Barbra Craft, PHR

2001 - Mary Cassidy

2000 - Carol Trask, SPHR

1999 - Liz Kellogg, SPHR

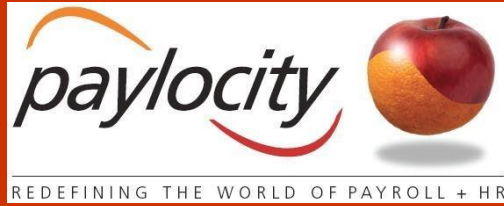
1998 - Elaine Palin  
1997 - Corliss McGinty  
1996 - Mona Koehler  
1995 - Diane Martinez  
1994 - Tish Rzeszutko, SPHR  
1993 - R. Gregory Green, SPHR, GPHR  
1992 - Jerry J. Rael  
1991 - Joanne Vigil-Quintana  
1990 - Chena Tomlin  
1989 - Molly Birely  
1988 - Anthony L. Alarid  
1987 - Richard L. Dickerson



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