



September Newsletter

September 2016

President's Message

Hello to all our Business Associates, Members and Fellow Lovers of All That is HR!

I am so looking forward to a great turn-out for our Legal Update on September 13th at Santa Fe Community College (SFCC). Your board volunteers have created a brilliant HR event, full of hot topics presented by great speakers, and I look forward to seeing you all there. As one member recently told me, our chapter's 20-20 Vision has renewed her excitement of coming to monthly meetings and, as an HR Director, she said she could not miss our event this year. Another member thanked the board for inviting our local business leaders, who wear multiple hats in their businesses, including HR. Several other members have mentioned how delighted they were that we're partnering with SFCC in an effort to involve our potential future HR members and business leaders! I hope this news is just as affirming to you to hear as it was to me!

I am also encouraged to see the other topics on our website coming up in September and October. Did you know we also post HR jobs on our website for our members? I hope you toggle through our website to look at what's coming up next!

I am looking forward to our continuing fellowship and unity in creating a

vision for our best educated HR practitioners by the year 20-20.
Together, WE ARE ~ HR!

Best regards,

SUE

Sue Byrne
2016 NNMHRA Board President

September Meeting- Our Full Day Legal Update Conference!
Tuesday, September 13th!
7:45 am - 5:00 pm

2016 Legal Update Conference

Learn about the latest trends and changes in employment law presented by New Mexico's leading employment law attorneys, experts, and others who are involved with new employment legislation in New Mexico. The Legal Update Conference also provides a great networking opportunity and a chance to talk with our fantastic sponsors.



Santa Fe Community College's Office of Human Resources, and Center for Diversity and Integrated Learning, is proud to partner with NNMHRA to bring you this year's 2016 Legal Update. We hope this exciting collaboration will inspire our SFCC community and future local HR professionals alike. We are proud to have faculty and students attend sessions focused on HR legal topics to become aware of the varied HR career possibilities, and learn more about how to start a local Student SHRM chapter.

SHRM NM Affiliate Chapter Members pay \$139
Non-members pay \$169

Not a member? **Join NNMHRA by September 8th when you register and your membership is good through December 2017!**

Plus, you'll be able to take advantage of the member rate.

New This Year- A Special Keynote Speaker!

(Please note, due to circumstance beyond her control, Jo-Ellan Dimitrius is now unable to join us.)



Marcia Coyle, Chief Washington Correspondent for The National Law Journal, will highlight the four HR-related cases that were heard by the Supreme Court in the last year and share a bit of history related to each decision. In addition to sharing her insights on the issues we saw this year related to replacing Justice Antonin Scalia, she will also discuss how the upcoming Presidential election will impact the Court this session and the next.

Session Speakers:

Alice Kilborn, Kilborn Consulting - Strategies For Implementing FLSA Changes in Your Workplace

Danny Jarrett, Managing Shareholder Jackson-Lewis & Kevin Gick, Associate Counsel UNM - Federal and State Legislative Updates

Whitney Warner, Founding Partner Moody & Warner - Trending Now: Legal Challenges to Compensation Practices

Charlotte Lamont, Littler Mendelson PC - Workplace Violence Prevention in the Age of the Active Shooter

Scott Ferrin- SHRM Southwest Central Region Field Service Director - The Aging Workforce: Strategies and Best Practices

Faith Reyes - The Simons Firm - Beyond the Box: What You Can and Can't Ask About Criminal Convictions

Cory Jorbin, HUB International - Health and Welfare Plan Compliance 2016: ACA Reporting, Audits & Legislative Updates

Henry Lopez, Santa Fe New Mexican - Social Media: Brand Awareness & Recruitment

To learn more, [go to the event page](#) on our website!

A Message Form SHRM NM

2016 Master Series - "Accelerating Talent" 5 SHRM PDCs and HRCI credits pending!

SHRM New Mexico is proud to partner with HRMA to bring you this special Master Series Event! Join us at the Sheraton Albuquerque Uptown for a day destined to rev up your ideas and knowledge and accelerate them into action! You'll find both locally and nationally known speakers, and you'll have the time to network with HR professionals from across the state. Recertification credits are under review, with the possibility of both general AND strategic business management credits. Don't miss out on this exciting opportunity. Mark your calendar today!

We'll start the day with an update by **Gary Oppedahl**, Director of the Economic Development Department for the City of Albuquerque.

Dynamic speakers this year include:

- **Jim Link**, Chief Human Resources Officer of Randstad North America

Who is Randstad? [Check out this news!](#)
- **Michael Canfield**, President and CEO of the Indian Pueblo Cultural Center and Indian Pueblos Marketing
- **Pamela Green**, President and CEO, The HR Coaching Institute
- **Tamara Carrillo & Melissa Goodwin**, Co-Founders, The Idea House
- **Tamara Christensen**, Founder and Partner, Idea Farm

These nationally and locally-known business strategists and leaders will inspire you to expand your way of thinking, add to your knowledge base, and be better prepared for the challenges that affect HR leaders and our organizations today. We expect to be approved for **strategic business credits**. Don't miss out on this exciting opportunity. Register today!

Want to learn more? [Click here](#) to watch as we update the details on our website.

If you are ready to register, [click here](#)!

Sign Up Today- Stay In Touch With SHRM NM!

Stay Informed About SHRM NM Events and News!

It will only take a moment! Click on the link and simply enter your name and email address to give your permission to receive a quarterly newsletter and other occasional information from the SHRM NM State Council. You'll learn about what's going on across the state from other chapters and about State Council events!

[SHRM NM State Council e-Blast sign up](#)

Save The Date!

Upcoming NNMHRA Events

All events will be updated as we confirm speakers and topics.

October 11th - Dinner Meeting - 5:30 PM - 8:00 PM - Behavioral and Personality Assessments

October 18th - 2016 Master Series - "Accelerating Talent" - 9:00 AM - 4:30 PM - [Learn more](#) about this exciting event brought to you by SHRM - NM and HRMA

November 8th - Lunch Meeting - 11:30 AM - 1:00 PM - TBD

December 13th - Dinner Meeting - 5:30 PM - 8:00 PM (Member Appreciation & Holiday Event)

To learn more, watch the [Events](#) page of our website for updates!

NNMHRA Board of Directors

2016 Board of Directors

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2015 - Silas Peterson, SPHR, SHRM-SCP

2014 - Silas Peterson, SPHR, SHRM-SCP

2013 - Linda Strauss, SPHR, SHRM-SCP

2012 - Karen Mickool/Linda Abeyta

2011 - Karen Mickool

2010 - Amberleigh Rodriguez

2009 - Amanda Tinsley

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2003 - Jody DeCoursin

2002 - Barbra Craft, PHR

2001 - Mary Cassidy

2000 - Carol Trask, SPHR

1999 - Liz Kellogg, SPHR

1998 - Elaine Palin

1997 - Corliss McGinty

1996 - Mona Koehler

1995 - Diane Martinez

1994 - Tish Rzeszutko, SPHR

1993 - R. Gregory Green, SPHR, GPHR

1992 - Jerry J. Rael

1991 - Joanne Vigil-Quintana
1990 - Chena Tomlin
1989 - Molly Birely
1988 - Anthony L. Alarid
1987 - Richard L. Dickerson



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